

# **Early Childhood Lead**

We are looking for a qualified Montessori Early Childhood (3-6 yrs olds) credentialed lead teacher. Applicants must be dedicated to providing an enriching, holistic environment where children are encouraged to grow to their fullest potential academically, emotionally and socially in a safe, supportive and culturally aware environment.

Position begins August 5th, 2024.

As a school we are guided by the philosophy of Dr. Maria Montessori. Our school values are based on the interactive partnership between staff, parents and children. Teachers must have a commitment to communication, honesty, mutual respect, and a genuine desire to nurture the 'joy of learning' in each individual. Most important is a great love and patience for young children. To guide the children effectively we are seeking someone with knowledge of best practices and Montessori preschool educational methods, in addition to the ability to engage them, and earn their trust and attention. The goal is to contribute to the healthy mental and emotional development of the child so they can become independent in taking care of their physical, social and emotional needs, and be ready to move on to the next level.

## Responsibilities

- Develop a careful and creative program suitable for preschool children using the Montessori materials and philosophy
- Employ a variety of educational techniques (storytelling, educational play, hands on experiences etc.) to guide children
- Observe each child to help them improve their social competencies and build self-esteem
- Encourage children to interact with each other and resolve occasional arguments using positive discipline techniques
- Guide children to develop their artistic and practical capabilities through a carefully constructed Montessori curriculum (identify shapes, numbers or colors, do crafts etc.)
- Organize nap and snack hours and supervise children to ensure they are safe at all times
- Track children's progress and report to parents using Transparent Classroom, a Montessori based lesson planning, observation and communication tool (training provided).
- Communicate with parents regularly to understand the children's background and psyche
- Collaborate with other educators in the department and school wide
- Maintain a clean and tidy classroom consistent with health and safety standards

### Skills

- Proven experience as a Preschool Teacher
- Montessori Early Childhood Credential required
- Excellent understanding of the principles of child development and alignment with Montessori educational methods
- Familiarity with safety and sanitation guidelines for classrooms
- Excellent communication and instructional skills
- Ability to act as mediator between children
- Cool-tempered, friendly and reliable
- Balance between a creative mind and a practical acumen
- Certification in child CPR training offered
- BSc/BA in education or relevant field a plus
- Proof of Montessori Credential

Job Types: Full-time

#### Benefits:

- 401(k)
- Dental insurance
- Employee discount on tuition fees
- Health insurance
- Paid time off
- Professional development assistance
- Vision insurance

### Schedule:

- 8 hour shift
- Monday to Friday

#### Education:

- Associate (Required)
- Bachelors (Preferred)
- MACTE Accredited Montessori EC Credential (Required)