



Mountainside Montessori is accepting applications for a full-time Primary Teacher (Primary Guide).

The Montessori Primary Guide is responsible for leading a Montessori classroom of children aged 3-6 years old. The guide will implement a Montessori curriculum that fosters the development of independence, creativity, and a love of learning in each child. They are expected to create a nurturing environment that fosters children's social, emotional, and intellectual growth. Our classrooms are designed to incorporate both indoor and outdoor spaces and reflect our mission of environmental stewardship, sustainable agriculture, and free play in nature.

#### Key Responsibilities

- Plan and deliver Montessori lessons and activities that align with the needs and interests of each child in the classroom
- Observe and assess the progress of each child and adjust instruction and activities accordingly
- Create a prepared environment that promotes exploration, discovery, and independence
- Maintain order and cleanliness in the classroom
- Foster a culture of respect, kindness, and cooperation among the children
- Communicate regularly, both orally and in written format, with parents about their children's progress and any concerns
- Participate in professional development opportunities to stay up-to-date on Montessori philosophy and best practices
- Work collaboratively with other staff members to support the school's mission and goals

#### Qualifications

- Bachelor's degree in Education or related field
- Montessori Primary Certification from an accredited program preferred
- Experience leading a Montessori classroom preferred
- Excellent communication and interpersonal skills
- Strong organizational and time management skills
- Ability to work collaboratively with other staff members
- First Aid and CPR certification preferred
- Ability to pass a criminal background check
- US Citizen or possess a visa to work in the US

#### Position details

Position Type: Full-time, 8am-4pm, M-F

Location: 4206 Belvoir Road, Marshall, VA 20115

Compensation: \$45,000 per school year; summer hours available with additional compensation

#### Working Conditions

The Montessori Primary Guide will work in a school environment with children aged 3-6 years old. The Guide may be required to stand or sit for long periods of time and lift up to 25 pounds.

#### Benefits

Competitive salary, paid days for sick and personal leave, scheduled time off for professional observations, three weeks' vacation for winter and spring breaks, most federal holidays off, paid continuing education opportunities (with contract), and a supportive extended community.

**Please send a cover letter and resume to:**

**Edel Kunkel**

**office@mountainsidemontessori.com**

**Phone: (540) 253 5025**