



Wildflower Montessori  
Public Schools of Colorado

# Wildflower Montessori Public Schools of Colorado

## Teacher Leader, Aurora

### Summary

As a Teacher Leader at Wildflower Montessori Public Schools of Colorado (WMPSC), you will design and operate a new charter school site in Aurora in partnership with other Teacher Leaders and in collaboration with the Shared Services Partner and other charter-wide support roles. WMPSC Teacher Leaders report to the Board of Directors.

### Our Mission

*The mission of Wildflower Montessori Public Schools of Colorado (WMPSC) is to provide families with child-centered, authentic Montessori education that bridges academic outcomes and social-emotional development through intimate learning communities deeply rooted in place, equity, and belonging.*

### Essential Responsibilities

Over the course of the Wildflower School Startup Journey, candidates will engage in Four Phases: Discovery, Visioning, Planning, and Startup that will ultimately prepare them to design, launch, and teach at a new WMPSC microsite in the Grand Valley. The timeline and responsibilities will include:

#### *(1-2 months) Discovery:*

- Get to know Wildflower through conversation with Wildflower Partners and community members.
- Complete self-reflection activity in order to explore interest and alignment with Wildflower.

#### *(1-3 months) Visioning:*

- Develop authentic, enduring relationships with community members to inform ongoing site design and evolution, and to deepen your conviction to serve.
- Complete a Visioning Album to begin the design of a school with input from the community.
- Identify a Teacher Leader partner to co-found, co-lead, and co-teach alongside (with the support of the Wildflower network).

#### *(4-9 months) Planning:*

- Co-create the school design with and for families and children and cultivate a committed community of students, families, and stakeholders rooted in partnership.
- Collaborate to design a physical space for a new WMPSC microsite - including leasing and renovating a community embedded site.
- Build a balanced site budget and implement sound financial practices to ensure accountability and fiscal health
- Affiliate your microsite with the WMPSC Network and become an employee of the charter entity.

*(1-2 months) Startup:*

- Prepare a Montessori learning environment in alignment with your vision, the community's needs, the WMPSC Grand Valley charter contract, and the regulations set forth by CSI and Colorado Department of Education.
- Align operational practices with charter policies and plans and school site-based practices that center the child and their sense of belonging.
- Enroll students and families in the school program
- Co-host community engagement activities
- Hire site-based staff such as assistants and paraprofessionals
- Launch and co-lead a WMPSC microsite that:
  - Supports all learners, especially students with special needs by employing inclusive teaching practices, including healing-centered instruction, that meet the needs of every child.
  - Maintains compliance with the school's charter and accountability expectations.
  - Supports caregivers of students to adopt aligned practices at home as desired to create a seamless learning environment.
  - Operates with sound human resource and legal practices.
  - Meets all licensing and paperwork requirements depending on the school's grade bands.

*Launching and Co-Leading Your Site:*

- Co-lead and co-teach a mixed age group Montessori classroom.
- Attend authorizer and state compliance trainings to ensure the school stays in charter compliance.
- Attend charter-wide professional learning events.
- Collaborate with the Special Education Teacher, Shared Services Partner, Student Services Coordinator and contracted service providers to best anticipate and serve all students' needs.
- Ensure accurate and complete records, collaborating with the Shared Services Partner and CSI to always stay in compliance with regulations.
- Maintain a healthy, well-functioning facility that meets the needs of students and licensing requirements.

*Throughout the entire journey candidates will:*

- Lead with cultural humility and actively work to disrupt oppressive systems and practices.
- Utilize leadership and administrative skills to operate and communicate with transparency to all stakeholders, including WMPSC Board of Directors.
- Operate with sound decision-making principles, taking ownership over all site-based decisions made to service the site.
- Embody the vision that you've co-created by collaborating with your co-Teacher Leader to facilitate a safe and inclusive learning environment grounded in your community.

### Minimum Qualifications

- Completion of an AMI, AMS or other MACTE accredited primary or elementary Montessori training program
  - Training scholarships are available for aspiring Teacher Leaders who are not already Montessori trained.
- Bachelor's degree required
- Colorado licensure encouraged but not required

### Preferred Attitudes, Knowledge, and Skills

- A deep commitment to authentic Montessori - Your expertise will position you to be a highly effective facilitator of children's learning and to extend the values of Montessori to include the adults within your school community.
- Entrepreneurial leadership - You are flexible, open-minded, see opportunity in obstacles, and are energized by using creativity and resourcefulness to anticipate challenges and create solutions to problems.
- Commitment to serving diverse and multifaceted communities - You are eager to increase access to Montessori to racially and socioeconomically diverse communities and are deeply committed to supporting the development of intersectional communities. You understand the role race, along with ethnicity, gender/gender identity and sexual orientation, play in contributing to persistent inequity. You have engaged in culturally responsive and anti-racist practices with the students and families you serve.
- Generosity of spirit - You build authentic relationships in diverse settings, practice gratitude, and lead with love. You seek advice openly and are comfortable working in a non-hierarchical organization.
- Willingness to work hard - You have the aptitude, stamina, time, and appetite to raise yourself to the challenge of starting and leading your own school. You will not be alone, but you will be busy.
- A desire to learn and grow - You are eager to stretch beyond your current experience, to develop new skills and expertise and to more deeply explore your purpose and potential.

**For more information, please send your resume to [talent@wfcopublicschools.org](mailto:talent@wfcopublicschools.org), specific questions can be sent to Rachel at [rachel.kelley-cohn@wildflowerschools.org](mailto:rachel.kelley-cohn@wildflowerschools.org).**

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