



Catskill Montessori School

Invitation to Join Catskill Montessori School Seeking a 3-6 Lead Guide

OPPORTUNITY Catskill Montessori School (CMS) is a private, non-profit school inspired by permaculture ethics of people care, earth care, and fair share, on 63 acres nestled between the Mahicannituck and the Catskill Mountains. CMS is equidistant from Boston and New York City (about two hours). With many quaint towns nearby, including Hudson with Amtrak service to NYC. Catskill offers the charm, culture, and environment of the Hudson Valley.

Our school opened its doors in the fall of 2020 with one early childhood 3-6 class and one 6-9 elementary class in a restored 1750s barn, along with a budding permaculture farm. Now, in our fifth year, we serve toddlers through 7th grade in six authentic Montessori classrooms, and we have a plan to expand to include fully implemented Secondary programs (12-18). In addition, our permaculture farm has grown to include a working greenhouse, fruit orchards, outdoor/forest classroom, and farm animals, including Nigerian dwarf goats and chickens. At CMS, hands-on student learning extends beyond the classroom to our campus with its greenhouse, garden beds, farm animals, and surrounding 16 acres of forests, trails, and rivers.

JOB DESCRIPTION We are seeking an experienced 3-6 MACTE credentialed Montessori (co-lead) Guide to join us for this current school year. This Guide will work with the rest of the teaching team and should be eager to provide an authentic Montessori classroom experience with a warm, nurturing, and safe environment where self-direction is enhanced, independence encouraged, and individuality respected, alongside a strong outdoor education program that champions students to become stewards of the land they inhabit.

QUALIFICATIONS

- 3-6 MACTE-approved Montessori training and experienced lead guide
- Enthusiasm for CMS' founding ethos of People Care, Fair Share, and Earth Care
- Able to work between 8:00 am and 4:00 pm daily during our [balanced year calendar](#) (*once hired, applicants can choose to increase base pay by working during our Session break camps*)
- Interest or experience in farming, permaculture, or similar experience is a big plus!
- Applicants must be legally authorized to work in the United States.

COMPENSATION This is a full-time position with a competitive salary (commensurate with experience), Health/Dental/Vision benefits, 401k (with pre-tax or post-tax contribution), Montessori professional development allowance, and tuition assistance for dependent children.

APPLY If you're interested in joining our school community, please send your resume and cover letter to the address below. Black people, Indigenous people, people of color (BIPOC), lesbian, gay, bisexual, transgender, queer, and gender diverse people are all strongly encouraged to apply. Our school community seeks to help each child build the adult of their future and engender respect for the differences of others doing the same. Part of this includes developing an appreciation for and building a community with those of different spiritual beliefs, cultural heritages, racial and gender identities, economic backgrounds, and other affiliations. The land

surrounding and supporting the school also inspires and informs our work as we guide the children on a journey to become global citizens and stewards of this land and our planet.

We are not able to sponsor a visa applicant at this time.

Gaurapriya Tester, Head of School
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