

Company Description:

Are you interested in joining Lotus Montessori Academy and our nurturing, diverse, and supportive Community? Lotus Montessori Academy is a Montessori school serving children ages 2 years, 9 months to 6 years old. Lotus Montessori Academy is a Wildflower microschool with a strong commitment to Social Justice. Our students come from a wide variety of different cultures, ethnicities, socioeconomic levels, and other personal experiences with a variety of learning differences.

Role Description:

This is a part-time/full-time on-site role for a Montessori Preschool Lead Teacher located in Quincy, MA. The Lead Teacher will be responsible for co-creating lesson plans, curriculum development, early childhood education, effective communication, and kindergarten activities. Lotus teachers receive ongoing coaching and feedback on their daily classroom instruction. Our organization actively encourages and facilitates teachers to provide feedback to one another, viewing this collaborative process as a key element in improving overall teaching quality and professional development among their staff.

Experience:

- Lesson Planning and Curriculum Development skills
- Experience in Early Childhood Education
- Strong Communication skills
- Knowledge of Kindergarten education
- Certification in Montessori Education or Early Childhood Education is (preferred)
- Previous experience working in a Montessori environment is a plus

Responsibilities

- Co-teach children ages 2y9m–6y using authentic Montessori methods enriched with anti-bias, anti-racist practices.
- Maintain online student observations, records, and data
- Support and lead assessment cycles and reporting processes for all students
- Engage in ongoing professional development as a liberatory Montessori leader and co-teacher.
- Communicate with families through meetings, newsletters, and family education events
- co-develop formal lesson plans and teach lessons that are observed by coordinators and administrators
- participate in ongoing staff development sessions

Mindset:

- Committed to Equity: You are eager to expand access to quality early education. You're committed to engaging in anti-bias and anti-racist self-work and community-work.
- Collaborative and Highly Adaptable: You are enthusiastic about co-teaching and developing strong partnerships with director and team members. You lead with kindness, practice gratitude, and seek advice openly.
- Growth-Oriented: You are excited to develop new skills, stretch beyond your current experiences, and more fully explore your purpose and potential.
- Open To discuss educational/instructional strategies with mentor teacher
- It is the expectation that all teachers maintain their knowledge of Lotus Montessori Academy pedagogy by keeping current in educational research and pedagogy
- Mentor teachers and members of the administrative team observe teachers, both formally and informally on an established schedule.

Hours & Benefits

This position can be either full-time or part-time, with a salary that is commensurate with experience. Benefits include health insurance, retirement plan, paid time off, supporting your well-being as you help nurture our community.

Physical Requirements:

This role requires the ability to move around the classroom and outdoor areas, engage with students at their level (e.g., sitting on the floor and frequently standing), and lift materials up to 30 pounds. Clear vision, hearing, and manual dexterity are necessary to interact with and supervise students safely.

Lotus does not discriminate in admissions, employment, or administration of programs on the basis of gender, race, religion, age, national or ethnic origin or sexual orientation.