



Lead Montessori Teacher

Montessori School of Charlottesville is looking for a Primary/Children's House Lead Teacher for the 2025-2026 school year. Candidates should hold certification from a MACTE-accredited training center or be willing to begin training before starting work. We are looking for individuals who will be committed to upholding Montessori techniques and philosophy while supporting colleagues and families through collaborative partnership. Punctuality and strong written and verbal communication skills are a must, as is a deep respect for children and our environment. We strive to create a joyful, diverse, and peaceful school.

Salary starts between \$33,000 and \$37,000 for the Academic year (early August-early June) based on experience and training. Summer contracted separately. Schedule M-F, 8-3. Benefits include health coverage, PTO, holiday pay, and Simple IRA.

Please send resume and cover letter to Program Director [Gloria Boesenberg](#).

Responsibilities include:

- Preparation and maintenance of classroom space and materials
- Ensuring all licensing standards are met
- Documenting lesson planning, lesson giving, and classroom observations
- Active collaboration with colleagues, administration, and families
- Regular communication with families, including weekly emails, parent education meetings, parent-teacher conferences, and communication about emergent issues
- Participation in and contributing to the joy and respect of school community
- Creation of and following through with professional development goals
- Participation in self-evaluation process
- Supporting children's independent care skills and social-emotional development

Additional requirements include:

- Current MACTE-accredited certification or willingness to begin training
- Strong communication skills with a mind towards confidentiality
- Ability to be on time, reliable, consistent, and flexible
- Ability to easily get up from/down on the floor to children's level as well as lift up to 30 lbs