

## **Job Opening for a Middle School Teacher for Math + additional subject**

Job opening is for one full time position teaching math plus one additional subject.  
The subject in addition to math can be science or humanities based.

**Position Title:** Middle School Teacher / Guide

**Compensation:** Exempt salary position at \$68,000 to \$85,000 per year

**Schedule & Starting:** School year position starting August 2025

Interested in working in an integrated adolescent environment? Casa di Mir Montessori School is seeking an enthusiastic, collaborative professional with strong interpersonal skills to be one of our Middle School Teachers at Casa, you can authentically join students along their journey as you guide them towards discovery! Join a small private school focused on hands-on, experiential learning. Co-teach a small group of motivated 7<sup>th</sup> and 8<sup>th</sup> grade students, while supporting both group and individualistic programs. Casa provides a unique, Socratic and inquiry-based style, focused on individual potential and rigor. Learn more at [www.casadimir.org](http://www.casadimir.org)

### **POSITION SUMMARY**

The Montessori Middle School Math and Science Teacher will cultivate students the quantitative thinking, problem solving, and critical thinking skills that prepare them to successfully undertake their choice of high school level mathematics and science. The teacher will foster an integrated and practical appreciation of mathematics, science, and more in students. They will support and facilitate many unique related aspects of the middle school curriculum including micro-economy, practical life skills, student electives and field trips. Truly, this is a unique and engaging educator's position.

The teacher will create an environment that is conducive to the growth and development of adolescents in the realization of their fullest learning potential. They are responsible for the generation and improvement of school curricula to support the development of the program and school, as well as the day-to-day teaching and functioning of their class.

The Teacher will prepare materials to meet the needs of the children, and operate in a manner in keeping with Montessori Method and concerns for educational excellence. This highly connected community requires responsibilities from the teacher to engage and support parents, students, and staff.

### **ESSENTIAL DUTIES AND FUNCTIONS**

- Establish and maintain an enriching and challenging environment based on Montessori principles in which students work collaboratively with each other, the staff and the wider community.
- Instruct math using Casa curriculum (CPM materials), while bringing in integration through supportive tools and practices.
- Provide a flexible, responsive environment that provides real life experiences and work practices to bring the curriculum to life.
- Create engaging math and science curriculum and impart lessons to individuals and groups.
- Modify teaching plans according to the varying needs of students.
- Assist students in understanding mathematical and scientific concepts and applying them in actuality.
- Demonstrate responsibility for student safety and well-being at all times.
- Provide an environment that fosters respect and values differences.
- Teach in a Socratic, inquiry-based style.
- Keep detailed and accurate records of each student's academic progress.
- Maintain professional and positive communication with parents.
- Research and develop relationships with community resources to enhance place-based instruction.

- Plan and supervise field trips, including overnight trips.
- Collaborate and communicate as part of a team on behalf of the program
- Work collaboratively with other teachers and administrators in development of curriculum, program planning and scheduling.
- Facilitate student preparedness for high school entry examinations.
- Support newsletters to showcase and promote middle school programs to the school community.
- Attend staff meetings, school events and in-service programs.
- Develop and implement parent information sessions specific to the adolescent program.
- Other duties as assigned by the Head of School.

The essential functions and skills have been included but should not be considered as an exhaustive list of all functions, responsibilities, skills, duties, etc. Additional responsibilities and requirements may be assigned as deemed appropriate.

### **QUALIFICATIONS**

- Bachelor's degree in related subject
- Montessori Credential for adolescents, preferred but not required
- Minimum of three years' experience teaching and working with adolescents
- Excellent verbal and written skills with students, colleagues and parents
- California Teaching credential desired or equivalent teacher training
- Demonstrated strong organizational and planning skills
- Understanding of, or interest in, Montessori methods and pedagogy
- Ability to pass criminal background check, proof of negative TB test, and current authorization to work in the US.

### **PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT**

- Frequently bend, stoop, kneel or crouch, sit on the floor in order to assist and work with students. Walk and stand routinely.
- Occasionally lift up to 30 lbs.
- Work in a demanding environment dealing with a wide variety of challenges and a varied and diverse array of contacts.
- Work intermittently in outside weather conditions, including heat and cold.
- Sensory Requirements: this job requires visual and auditory perception and the ability to communicate orally.
- Be comfortable taking active field trips with students including overnight field trips and camping.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **ABOUT CASA DI MIR MONTESSORI SCHOOL**

Since 1989, Casa di Mir has provided rich experiences that support the development of essential life skills and empower students to be engaged citizens. We encourage independence, support collaboration, nurture leadership, and provide tools for social/emotional competence. Casa has over 160 students ages 3 to 14 years old and is the only primary through 8<sup>th</sup> grade Montessori in the south bay.

Join the Casa di Mir Community and be an integral part of a group of dedicated Montessori guides, support staff and administrators who are deeply committed to providing an authentic Montessori experience in a nurturing school environment. Casa encourages and supports an emphasis on professional development at all levels, as well as diversity in the workplace and in the classroom.



### **EQUAL EMPLOYMENT OPPORTUNITY POLICY**

Casa di Mir Montessori School is committed to providing an open, fair, inclusive, non-discriminatory environment for all individuals across differences of race, religion, sexual orientation, gender identity, national origin, socio-economic status, ethnicity, age, physical ability, or medical condition.

Qualified candidates should email resume and cover letter to: Anna Chan, Director of Human Resources, [achan@casadimir.org](mailto:achan@casadimir.org)